



A Seat at the Table // White Supremacy

This is our conversation guide. This is a power hour conversation, which means we provide some questions to dive right in. Our meet-ups are so short because it's a teaser—we want you to follow-up with people you've met and continue the conversation! There are some guidelines that will make this a fulfilling and engaging conversation.

GUIDELINES

1. Check your table. If you know more than one person, move tables. We ask this so that you can talk to someone you typically don't talk to! Is someone looking for a table to join? Welcome them to yours!
2. Be a radical listener. That means being mindful of how you're listening. We encourage listening to learn and understand. Try to leave questions and responses for after the questions have been answered by everyone.
3. Appreciate the hour and your community members. Try to answer the questions as directly as you can. Try to share time and space; make sure there is enough for everyone at your table.

QUESTIONS

1. What's in your heart that brought you here today?
2. Do you personally know white supremacists or people who justify it? How do you interact with them? In other words, do you call them on it? Why or why not?
3. How do you see white supremacy practiced in your community? How do you benefit or are oppressed by white supremacy?
4. How will you dismantle white supremacy in your community? What are your next steps? How will you move emotion to motion?

A Seat at the Table is an initiative of the Treehouse Institute. Treehouse is a nonprofit organization focused on social innovation. We encourage use of this guide.